COMMUNITIES HOUSING TRUST

(COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)
REPORT OF DIRECTORS

AND FINANCIAL STATEMENTS

31 March 2021

Company Number SC182862 Charity Number SC027544

Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital)

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Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital) Board of Trustees and Advisors for the year ended 31 March 2021

Board of Trustees

Julia Campbell Alasdair Christie John Fotheringham David Goodall Jennifer Hodgson

John Laing

Resigned 12/09/20

Corrine Mackay Ronald Macwilliam Alex Matheson

Maureen McDonald Cooke

Peter McLuckie Audrey Sinclair Agnes Slimon

Neil Cameron Brendan O'Hanrahan

Fraser Mackenzie

Resigned 09/09/20 Appointed 11/09/20 Appointed 17/02/20

Secretary and Registered Office

Ronald MacRae 7 Ardross Terrace Inverness IV3 5NQ

Bankers

Triodos Bank Brunel House 11 The Promenade Bristol BS8 3NN

Auditors

FKF Accounting Limited
Chartered Accountants and Statutory Auditors
Metropolitan House
Inverness
IV1 1HT

Solicitors

Andrew A Murchison 5 Ardross Terrace Inverness IV3 5NQ

Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital) The Report of the Trustees for the year ended 31 March 2021

The Trustees present their report and the audited financial statements for the year to 31 March 2021. The Company is recognised by the Inland Revenue as a Scottish Charity (charity reference number SC027544).

Principal Activities

- (1) To provide, or assist in the provision of housing for persons in necessitous circumstances, in the Highlands and Islands Electoral Region of the Scottish
- Parliament or such other area that may replace it ("the Primary Operating Area") and outside the said Highlands and Islands Electoral Region but always within Scotland ("the Secondary Operating Area")
- (2) To relieve the needs of persons suffering from mental or physical disability, illness or impairment or old age, through the provision, or assistance in the provision, of housing specially adapted to meet their requirements, primarily, but not exclusively, in the Primary Operating Area.
- (3) To promote education, particularly in the field of housing, primarily, but not exclusively, in the Primary Operating Area.
- (4) To promote, establish, operate and/or support schemes and projects of a charitable nature, which promote inclusion, sustainability and wellbeing, provided always that these are not dealt with on a commercial basis, for the benefit of communities in the Primary and Secondary Operating Areas.
- (5) To promote the advancement of citizenship or community development (including rural or urban regeneration and the promotion of civic responsibility, volunteering, the voluntary sector or the effectiveness or efficiency of charities) in the Primary and Secondary Operating Area.

To achieve this, the Trust works in partnership with the public sector, housing associations, the communities we seek to support and the private sector. The Outputs and Performance Report is enclosed within these papers on pages 6 to 10.

Reserves Policy

The Trust has undertaken a review of its reserves policy during the year. The Trust has set up as a restricted reserve, the grants it has received for "the purchase of land for development purposes". This reserve, being restricted, can only be spent in the furtherance of affordable housing provision.

The Trust has also identified as a designated reserve the surpluses made on the sale of land over the past few years. This reserve is able to be utilised by the Board of Trustees to meet CHT's core objectives.

Risk Management

The Trust's Board of Trustees and Advisers are fully committed to managing, and taking effective steps to deal with, all known risks to the Trust and its business operations.

Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital) The Report of the Trustees for the year ended 31 March 2021

State of Affairs

The results for the year are set out in the attached accounts and explained in the following Output and Performance Report.

Review of year-end financial position

CHT continues to expand its scope of work in its progress towards sustainability and reducing its reliance on grant aid.

Unrestricted reserves policy:

Unrestricted reserves comprise

- Designated Reserve Landbanking Fund: comprises the surpluses made on the sale of land over the years. This reserve can be utilised by the Board of Trustees to meet CHT's core objectives to assist communities and their associated housing need.
- Revenue Reserve: comprises the surpluses made on rental properties and on activities other than landbanking and other distinct projects

Provision within this reserve is made to cover the following:

- Minimum of three months' salary, associated pension costs and potential redundancy costs
- Office rent and equipment rent as required by contracts
- Rental properties maintenance and sinking funds
- Any other such cost that may arise in connection with CHT's activities

Nature of governing documents

The main documents which set out the operational framework for the charity are the Memorandum and Articles.

Plans for future period

We will continue to work with fragile communities and people vulnerable to issues such as increasing house prices, homelessness, lack of tenancy security, fuel poverty, special needs and age related challenges. We will work with key stakeholders to ensure the best outcomes for communities.

We will support community-led organisations to address the unique needs of their area, from the initial recognition of housing requirement and its link to economic and social viability, through to the completion of required housing with appropriate tenures for local incomes and making the best use of available grants.

It is CHT's objective to provide its services to a greater number of communities. The current opportunities arising from recent legislation on community empowerment and the availability of community specific grants has resulted in a growing demand for our expertise and we are confident in our ability to provide the support required.

Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital) The Report of the Trustees for the year ended 31 March 2021

We aim to develop land-banked sites to provide rental properties in some of the more remote communities and to explore the most efficient use of land that has proved difficult to develop in the past as well as secure new development opportunities to make the most effective use of current grant funding opportunities.

We aim to explore options which can support our drive towards sustainability.

Levels of funds held

Reserves currently stand at £4,106,288 (2020: £3,827,977), of this £3,414,130 are restricted (2020: £2,988,966).

The unrestricted reserves, excluding Cashback reserve (as required by the Rent to Buy Scheme), and Sinking Fund for properties, provides 6 months cover for costs as required by the Reserves Policy.

Board of Trustees

The Board of Trustees who served during the year are as follows:-

Julia Campbell Alasdair Christie John Fotheringham David Goodall Jennifer Hodgson John Laing Corrine Mackay Ronald Macwilliam Alex Matheson Maureen McDonald Cooke Peter McLuckie Audrey Sinclair Agnes Slimon Neil Cameron Brendan O'Hanrahan Fraser Mackenzie

None of the trustees have an interest in the Trust as the Company is limited by Guarantee.

Recruitment and Appointment of Trustees

Various organisations have the right to nominate Trustees to the Trust. These are the Highland Council, Albyn Housing Society Limited, Lochaber Housing Association Limited, Lochalsh and Skye Housing Association Limited, Pentland Housing Association Limited, the Scottish Crofting Foundation and Scottish Land and Estates. Community

Councils may nominate members of Community Councils and vote for six Trustees to be appointed annually at the AGM. Up to an additional four independent Trustees can be appointed by the members at AGM.

Communities Housing Trust (Company Limited by Guarantee and not having a Share Capital) The Report of the Trustees for the year ended 31 March 2021

Induction and Training of Trustees

The Trust undertakes an induction process for all new Trustees and regularly reviews the skills and training requirements of the Trustees.

Auditors

FKF Accounting Limited have been reappointed in accordance with Section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On Behalf of the Board

Mallar.

Ronald MacRae Secretary

23 September 2021

This past year has been like no other with the impact of the covid 19 pandemic affecting everyone's lives as well as the impact of Brexit. Like many organisations, CHT underwent a major organisational shift with the team all working from home and restricted community and site visits. However, with the use of Zoom and Teams meetings we continued our work in supporting communities and developing projects. Board meetings also moved to being held via Zoom and recognition is due to the team and board for the accomplishments of this year.

Rebrand

In September, CHT changed its name from The Highlands Small Communities Housing Trust to Communities Housing Trust and underwent a rebranding. The change of name was made to better represent the extended geographical spread of our work which now includes communities in the central belt and northwards. As part of the rebrand, we have undertaken a refresh of our website, social media accounts and all marketing materials and literature.

Progress to self- sustainability

We continue working towards becoming self-sustaining but there are challenges to achieving this goal. Our work in providing general advice, initial engagement with communities and developing solutions to address challenges inherent in remote and rural development can be resource intensive. However, we no longer receive revenue funding from public agencies to provide this service. These activities are a vital function which allows us to guide and support communities to assess their ambitions and to find ways to develop financially viable projects. This makes a significant contribution to Scottish Government's and Local Authorities targets for affordable housing and ensures that smaller communities housing needs are met, especially where there is a high proportion of holiday lets and second homes. Securing revenue funding from the Scottish Government and Local Authorities to continue providing this service is vital.

We would like to thank The Nationwide Foundation for their continuing financial support and for their flexibility and proactive approach to supporting organisations. This year they have provided CHT with additional funding to cover costs associated with the impact of Covid on working practice.

Supporting communities: grant funding success

Despite the pandemic related challenges CHT successfully supported 18 community organisations to secure almost £7.5 million grant funding from the Scottish Land Fund (SLF), the Rural & Islands Housing Fund (RIHF) and other grant making bodies to take forward their housing and community developments. These grants will contribute to the provision of both affordable homes and other community assets and CHT will provide development support through to completion.

One example, in Staffin, on the Isle of Skye, this partnered development is providing the first affordable homes in over 20 years and comprises 2 homes for social rent, a health centre to be leased to NHS and 2 further business units for lease by the Staffin Community Trust, 2 homes for social rent by Lochalsh and Skye Housing Association, and 2 CHT homes for discounted sale with RHB. The positive impact of this development on the Staffin community cannot be over emphasised. The development is on site and due to complete in October 2021.

Supporting communities: scale

The lockdown and the impact of Brexit has delayed construction but, currently, there are 9 CHT and community led housing developments on site which will provide 48 properties as well as 35 projects comprising almost 400 homes at various stages in the development process. CHT also has a further 69 early-stage community enquiries which will be taken forward as resources permit.

Communities Housing Trust

(Company Limited by Guarantee and not having a Share Capital) Output and Performance Report for the year ended 31 March 2021

Supporting communities: funding schemes updates

The availability of the SLF and RIHF has been the main driver in communities taking forward their own developments and we were heartened to hear that both funds are being extended as they are key to giving communities the confidence to actively engage in community led housing developments which will improve their future sustainability. The RIHF is also vital to our ability to develop further homes for rent or discounted sale and serviced self-build plots especially in those communities where RSL's and Local Authorities are not building homes.

Discounted property sales

The expected sale of Rent to Buy properties was disrupted by the impact of Covid on the incomes of some purchasers and we thank the Scottish Government for extending the repayment period on several loans where the sales were postponed. The rental period for the people affected has been extended accordingly. We did, however, conclude the sale of 11 properties including the last 2 properties built under the first phase of Rent to Buy. We also sold a plot in Strontian on which Lochaber Housing Association has built 3 cottage flats.

Rural Housing Burden

To date, 113 discounted properties have been sold with a Rural Housing Burden (RHB) and right of pre-emption. Spread over 37 remote and rural communities from Achmore to West Larroch these are important community assets. One property was purchased this year through our right of pre-emption, bringing the total buy backs to 12. These properties were re-allocated to people with strong local connections to their community and emphasises the strength of the RHB as a means of retaining these properties' affordability and control over resale.

Housing people

2020-21 saw tenants move in to the 12 new homes built in Durness, Gairloch and Aultbea where handover had been delayed due to covid restrictions. We were able to provide tenancies for three households who were at risk of homelessness within the restricted period. Currently, we have 57 homes providing secure tenancies for households in 30 communities.

Digital Upgrade

The last 12 months have seen the whole team involved in the agile development process of our new CRM system, with the view of creating a flexible system that will meet the evolving needs of the organisation and allow us to work, record and retrieve information more efficiently. Whilst the development of the system has been delayed due to Covid and involved a lot more staff time and input that we originally anticipated, we envisage that it will be fully completed and rolled out in the coming financial year.

Governance

Our board have continued to guide the organisation through this exceptional period and offer up their time and expertise on a voluntary basis. Aside from general governance and strategic oversight, the last 12 months also saw the approval of our new Business Plan, for the period 2020-2023 and agreement of proposed minor changes to our Articles of Association. The changes to the Articles will be presented for voting at an EGM in the new financial year.

Staffing Structure

As part of the continuous review of staffing and organisational efficiency, the need for a Marketing Officer was identified as was additional assistance for the Development Team. A part-time Marketing Officer was appointed in December and this post is part funded by the Nationwide Foundation.

The pipeline of development work, and delays following lockdown, flagged up the need for additional help within the development team. We therefore engaged an external consultant to provide development and support services on a short-term basis and recruitment is underway for a one-year fixed term Development Graduate.

Other updates

As reported last year we continue to provide Development Agency services for Lochaber Housing Association and the Highland Council as well as community organisations mentioned previously.

Our social media presence remains strong with increased followers and interaction year on year. Our social media posts have reached well over 350,000 people this year. As well as social media platforms to inform and raise awareness, staff have attended various on-line events and presented at some of these events and conferences. We have received increased regional and national news coverage, regularly featuring in the national press, the BBC, STV and others.

The Scotland-wide Self Build Loan fund, which CHT administers on behalf of The Scottish Government, was extended for a further year until August 2022 due to the level of enquiries and evidence that the mainstream self-build market is not supporting certain types of borrowers. This year, 13 loans have been agreed worth £ 2,079,500 bring the totals to 22 loans totalling £3,292,000. As the level of demand is going to outstrip the £4million fund CHT are in discussions with Scottish Government to increase the funds available.

CHT remains a leading member in the Woodland Croft Partnership leading the promotion of the forest croft agenda from Forestry and Land Scotland. We are also working in partnership with Glengarry Woodland Trust to develop a pilot scheme to provide woodland crofts of different tenures including the use of the Rural Housing Burden. We continue to operate the Woodland Trust's bridging finance facility for woodland creation and/or management schemes to qualifying crofters and land managers. The loan fund has been increased and extended into 2023.

We were proud to be shortlisted for the SURF Awards 2020 in the Housing and Regeneration Category for the Gairloch multi-partner Achtercairn project.

Partners

CHT would not be as effective as it is without the positive working relationships we have with the Scottish Government's More Homes Division, Local Authorities, Highlands & Islands Enterprise, landowners, RSLs and all the community groups with whom we work. We have also been working closely with South of Scotland Community Housing to formulate a joined-up approach to promoting community led-housing throughout Scotland and lobbying Ministers on related issues. Partnership working remains to be a key factor in driving development, for instance, capital grant support from the Highland Council coupled with the Rural Housing Fund has allowed us to progress developments on difficult sites which otherwise would not have been possible.

Summary

In summary, despite the challenges, CHT has continued to provide an excellent service to communities and support for the increase in community led housing projects. The Board recognises the stresses caused by home working and our special thanks to the staff should be noted. It is credit to the staff that they have managed to keep projects moving forward and build relationships with new communities looking for solutions to their housing and sustainability needs. We do, however, need to identify additional grant funding to support the early community engagement work and this will be a priority along with monitoring the challenges presented by the on-going Covid pandemic and Brexit.

| Annual Outputs | |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Community feasibility work and support | During this year, we have carried out Housing & Community Needs surveys in Knoydart, Finderene, Edinbane and Lochinver 69 early-stage enquiries on community-led developments Carried out 20 feasibility studies and 16 site investigations |
| 2. Community Development Support | Supported 36 communities to take forward developments 27 projects in the pre-development stage 3 projects in the construction phase |
| 3. Financial Support for communities | Helped 22 communities secure grant funding totaling £7,447,541 7 of which were through the Scottish Land Fund with a value of £1,697,913 9 through the Rural Housing Fund with a value of £3,529,003 6 through other grant funders with a value of £2,220,625 |
| 4. Housing Stock and Management | Housing stock of 57 rental properties at year end in 30 different communities 29 of the properties through the Rent to Buy Scheme 28 of the properties with Private Rented Tenancy Agreements 12 new homes provided in 3 different communities during the period 6 relets throughout the year 66 applications were received for the above 16 lets. |
| 5. Houses on site | CHT and community-led projects, 51 homes on site in 9 different communities Development Agency work projects, 42 homes on site in 4 different communities |
| 6. House and plot sales | 5 Properties bought back with RHB pre-emption right sold 6 Rent to Buy properties sold 1 plot sale to Lochaber Housing Association to build 3 properties. |
| 7, Self- Build | 3 discounted, serviced self-build plots available in Achabeag Acting as Rural Housing Body on behalf of Sleat Community Trust to sell 2 discounted plots and the Knoydart Foundation Registering plot interest for future plots in Tomatin, Kilbeg, Raasay and Arisaig As agents for The Scottish Governments Self-Build Loan fund administered 13 new loans worth £ 2,079,500 bring the totals to 22 loans totalling £3,292,000 204 enquiries received on SBLF and 574 brochure downloads |

| 8. Development Agency Work | Worked with LHA on 6 development projects Development Agent for 1 Highland Council Project 10 Development Agency Agreements signed to provide services for community groups |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9. Partnership Working & Policy | Attend regular meetings held by The Highland Council and Scottish Government to discuss delivery of the Strategic Housing Investment Plan and enabling more housing Liaising with local authorities, e.g. Perth & Kinloss, Argyll & Bute, Aberdeen Shire and Moray Working with South of Scotland Community Housing on strategic approach for lobbying ministers on Community-Led Housing and surrounding issues Lobbying to retain both Scottish Land Fund and Rural and Islands Housing Fund Provided feedback and attended meetings with the Scottish Land Commission on Land for Rural Housing report |

Communities Housing Trust

(Company Limited by Guarantee and not having a Share Capital) Statement of Board of Directors' Responsibilities for the year ended 31 March 2021

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On order of the Directors

Ronald MacRae

Secretary

Date: 23 September 2021

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Opinion

We have audited the financial statements of Communities Housing Trust (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006. the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease their operations, and as they have concluded that the charity's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the trustees' conclusions, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- we consider that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate; and
- we have not identified, and concur with the trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charity will continue in operation.

Fraud and breaches of laws and regulations - ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks"), we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and management as to the charity's policies and procedures to prevent and detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud.
- · Reading board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls and the risk of fraudulent revenue recognition, in particular the risk that grants and other charitable income are recorded in the incorrect accounting period, the risk that management may be in a position to make inappropriate accounting entries, and the risk of bias in accounting estimates and judgements.

We did not identify any additional fraud risks.

We performed procedures including:

- Identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation.
- Inspecting grant agreements to determine if income has been recognised in line with accounting policy
- Assessing significant accounting estimates for bias.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the trustees and other management (as required by auditing standards). We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

Context of the ability to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remains a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
 is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity, its members as a body, and its trustees as a body for our audit work, for this report, or for the opinions we have formed.

Colin Gray B.Com &A (Senior Statutory Auditor)

For and on behalf of FKF Accounting Limited Chartered accountant & statutory auditor Metropolitan House 31-33 High Street Inverness IV1 1HT

23 September 2021

| Unrestricted Operational Rental Activity Properties £ £ £ 756 | Notes | | | | 2020/21 | | | | | | | | 2019/20 | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------------------|----------------------|----------------------------|-----------------|---------|-------------------|---------|-----------|-------------------------|----------------------|----------------------------|-----------------|---------|-------------------|-----|
| Operational Activity Rental Pension Femilar (Line) Fearled Reserve Reserve Reserve Reserve Reserve Reserve Reserve Reserve Reserve Properties 4 51,310 2 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £< | | | Unrestric | ted Funds | | | Restricted Fur | sp | Total | | Unrestricte | d Funds | | œ | Restricted Funds | S |
| E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E | | Operational Activity | Rental Properties | Sale of Houses and Land | Pension fund | CHS | Faulds Reserve | | | Operational Activity | Rental Properties | Sale of Houses and Land | Pension fund | CHS | Faulds Reserve | ₩ œ |
| 4 51,310 - 82,000 - 478,815 612,125 120,141 5 - 1,587,300 - - 1,587,300 - 7 266,659 - - 1,587,300 - - 33,407 - - 300,066 342,188 8 383 - - 383 704 318,352 309,756 1,587,300 - 115,407 - 478,815 2,809,630 463,033 | | 댘 | બ | сң | | сы | | £ | ы | 44 | сц | 3 | | લ | | |
| 51,310 - 82,000 - 478,815 612,125 120,141 266,659 - 1,587,300 - 33,407 - 1,587,300 318,352 309,756 1,587,300 - 115,407 - 478,815 2,809,630 463,033 | es | | | | | | | | | | | | | | | |
| 309,756 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,300 - 1,587,30 | 4 | 51,310 | 1 | | (9 | 82,000 | 1 | 478,815 | 612,125 | 120,141 | • | W | | 120,000 | ٠ | ۵, |
| 266,659 - 1,587,300 - 1,587,300 - 300,066 342,188 383 - - 300,066 342,188 704 383 704 318,352 309,756 1,587,300 - 115,407 - 478,815 2,809,630 463,033 | 3 | 9 | 309,756 | | E | , | • | ı | 309,756 | | 365,283 | • | | 1 | 1 | |
| 266,659 - - 300,066 342,188 383 704 318,352 309,756 1,587,300 - 115,407 - 478,815 2,809,630 463,033 | 9 | 1 | . 1 | 1,587,300 | 90 | | ı | , | 1,587,300 | | • | 2,968,110 | | 9 | • | |
| 383 704 318,352 309,756 1,587,300 115,407 - 478,815 2,809,630 463,033 | 7 | 266,659 | • | • | Э | 33,407 | 1 | , | 300,066 | 342,188 | • | • | | * | • | |
| 309,756 1,587,300 - 115,407 - 478,815 2,809,630 463,033 | ∞ | 383 | 9 | ĵ. | | 7% | 1 | | 383 | 704 | • | 194 | • | 17. | • | |
| | .30 | 318,352 | | 1,587,300 | 0 | 115,407 | | 478,815 | 2,809,630 | 463,033 | 365,283 | 2,968,110 | , | 120,000 | | " |
| | | | | | | | | | | | | | | | | |

Statement of Financial Activities incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses

For the Year ended 31 March 2021 **Communities Housing Trust**

2,968,110 342,188

4,515,119

598,692

838,833 365,283

598,692

Total

Restricted Reserve 756,884 86,003 3,024,110 123,314 81,500

158,819

84,695

89,705 86,003

423,665

169,058

88,076

93,253 68,905

1,512,110

91,297 5,000

415

Cash Backs on Rent to Buy Sales

Loss on Disposal of Assets Total Resources Expended

Bank and Loan Interest Payable Cost of sale of Land Disposals

9 5 6 5/15

Administration and Management

Rental Expenditure

Total Incoming Resources

Investment Income

Resources Expended

Charitable Activities

Sale Proceeds on Land Disposals Fee Income

Incoming resources from charitable activities

Income Resources

Revenue Grants

Rental Income

3,024,110

122,410

904

791,592 68,905 1,512,110 91,712 5,000

443,308

598,692 (112,000) 486,692

443,308

4,071,811

158,819

3,108,805

379,618

424,569

2,469,319

169,058

1,600,186

258,455

441,620

130,000

486,692

132,168 2,368,925 3,254,669

40,000

121,604 (130,000)

721,972 746,102

1,181

92,909

132,168 2,855,617 3,827,977

| (53,651) - 478,815 349,311 | |) - (53,651) - 478,815 340,311 | | (62,000) |) (62,000) (53,651) - 478,815 278,311 |
|-----------------------------------------------|------------------------|--------------------------------|-------------------------------|-------------------------------------------------------------|---------------------------------------|
| (123,268) 51,301 (12,886) | - (123,268) | (71,967) (12,886) | | Ÿ | (71,967) (12,886) |
| Income/(expenditure) and net movement 12 (123 | Transfer Between funds | Net Movement in funds | Other recognised gains/losses | Actuarial gains/(losses) on defined benefit pension schemes | |

| 4,106,288 | 80,023 (62,000) (52,470) 132,168 3,334,432 4,106,288 | 132,168 | (52,470) | (62,000) | 80,023 | 674,135 |
|-----------|------------------------------------------------------|---------------|----------|----------|--------|---------|
| 3,827,977 | 2,855,617 3,827,977 | 1,181 132,168 | 1,181 | , | 92,909 | 746,102 |
| | | | | | | |

Funds at 31 March 2020 Funds at 31 March 2021

(The notes on pages 20 to 38 form part of these financial statements)

Communities Housing Trust Balance Sheet As at 31 March 2021

| | Note | 20 | 21 | 202 | 0 |
|----------------------------------------------------------------------------------|---------------|----------------------------------------------|----------------------------------|----------------------------------------------|-------------------------------|
| | | £ | £ | £ | £ |
| Tangible fixed assets | 17 | | 1,379,405 | | 1,653,366 |
| Current assets | | | | | |
| Land banking and Development properties Debtors Cash in hand | 18 19 — | 7,084,208 176,126 311,266 7,571,600 | - | 7,316,106 205,339 668,225 8,189,670 | |
| Current liabilities | | | | | |
| Creditors due within one year | 20 _ | (1,196,942) | :- | (1,919,034) | |
| Net current assets | | | 6,374,658 | | 6,270,636 |
| Total assets less current liabilities | | | 7,754,063 | _ | 7,924,002 |
| Creditors: amounts falling due after more than one year | 21 | | (3,585,775) | | (4,096,025) |
| Net assets excluding pension liability | | ž | 4,168,288 | - | 3,827,977 |
| Defined Pension Liability | | | (62,000) | | - |
| Net Assets | | | 4,106,288 | _ | 3,827,977 |
| Capital and reserves | | | | | |
| Restricted Reserves - Properties and Development - CHS - Faulds Memorial Reserve | 23 | | 3,334,432 (52,470) 132,168 | | 2,855,617 1,181 132,168 |
| Designated reserves - land banking fund | 23 | | 80,023 | | 92,909 |
| Revenue reserves | 23 | | 674,135 | | 746,102 |
| Pension Reserves | 23 | | (62,000) | | - |
| | | | 4,106,288 |); | 3,827,977 |
| | | | | | |

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors on 23 September 2021

Sheena Slipson

Sheena Slimon - Chair

(The notes on pages 20 to 38 form part of these financial statements)

Statement of cash flows For the year ended 31 March 2021

| | 2021 £ | 2020 £ |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------|
| Cash flows from operating activities Net (expenditure)/income | 340,311 | 443,308 |
| Adjustments for: Depreciation of tangible fixed assets (Profit)/Loss on sale of tangible fixed assets Other interest receivable and similar income Defined benefit pension charges | 26,257 - (383) | 16,208 - (704) |
| Changes in: Trade and other debtors Stock Trade and other creditors | 29,213 231,899 (9,527) | (71,494) 1,229,523 (139,521) |
| Cash generated from operations | 617,770 | 1,477,320 |
| Interest received | 383 | 704 |
| Net cash generated from/(used in) operating activities | 618,153 | 1,478,024 |
| Cash flows from investing activities Purchase of tangible assets Proceeds from sale of tangible assets | (213,824) 461,528 247,704 | (458,915) 111,546 (347,369) |
| Cash flows from financing activities Repayment of borrowing Cash inflows from new borrowing | (1,265,316) 42,500 (1,222,816) | (1,559,800) 2,995 (1,556,805) |
| Net (decrease)/increase in cash and cash equivalents Cash and cash equivalents at beginning of year | (356,959) 668,225 | (426,150) 1,094,375 |
| Cash and cash equivalents at end of year | 311,266 | 668,225 |

(The notes on pages 20 to 38 form part of these financial statements)

Notes to the accounts Year ended 31 March 2021

1 General information

The charity is a private company limited by guarantee, registered in Scotland and a registered charity in Scotland. The address of the registered office is 7 Ardross Terrace, Inverness, IV3 5NQ.

2 Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006.

3 Principal Accounting Policies

The Trust is a company limited by guarantee and does not have share capital. On winding up of the Trust every member has undertaken to contribute to the assets of the Trust for the payments of the debts and liabilities and of the cost of winding up the trust, such amount as may be required not exceeding one pound. If winding up occurs within one year of a member ceasing to be a member, then the above applies for debts and liabilities of the company contracted for before he/she ceased to be a member. The company has had charitable status since its inception on 10 February 1998.

The principal accounting policies adopted, judgement and key sources of estimation uncertainty in the preparation of the financial statements are as follows.

a Basis of Preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

b Going concern

The trustees have considered the financial position of the charity and assessed the risks facing its business. In making this assessment they have considered the charity's ability to meet its future liabilities as they fall due and to comply with the financial covenants that the charity has entered into. The trustees have concluded that it is appropriate to use the going concern concept in preparing these financial statements.

c Income Recognition Policies

Items of income, including income from government grants, is recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds:
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Other income from charitable activities is recognised at the point of delivery of the goods and services, net of VAT where applicable.

Investment income is recognised when receivable.

Notes to the accounts Year ended 31 March 2021

3 Principal Accounting Policies (Continued)

d Resources Expended

Resources expended are included on an accruals basis. It is recognised when there is a legal or constructive obligation to pay, when it is probable that a transfer of economic benefits will arise and when the amount can be measured reliably. Resources expended is inclusive of VAT which cannot be fully recovered. Certain expenditure is directly attributable to specific activities and has been included under these cost categories:

- · Community engagement;
- Rental activity:
- Landbanking activities:
- SDP; and
- Pension fund.

Governance costs include costs associated with the charity's constitutional and statutory requirements.

e Fund accounting

Funds are classified as restricted or unrestricted as defined below:

- Restricted funds are funds for specific purposes, which may be declared by the donor or with their authority.
- Unrestricted funds are those which can be expended at the discretion of the board for the furtherance of their charitable objectives.

Within designated reserves the board has designated funds for the purpose of providing funds for investing in land banking opportunities.

f Tangible Fixed Assets – Housing Properties

Housing properties are stated at cost less depreciation. See note 3n

g Tangible Fixed Assets – Depreciation

Depreciation is charged so as to write off the cost, net of grants, of fixed assets over their estimated useful economic lives at the following rates

Land and buildings

straight line over 50 years

Furnishings and fittings

15% straight line

Equipment

20% straight line

h Capital Grants

Housing Properties

Capital Grants are receivable from Communities Scotland and the Highland Council for the provision of housing properties for rent. These grants are utilised to reduce the capital costs of housing properties and are recognised as income in the SOFA in accordance with note 3c and carried to Restricted Reserves.

Landbanking Grants

Grants are receivable from Communities Scotland and the Highland Council for the acquisition of land for future sale and development for affordable housing. These grants are included as Restricted Reserves.

Notes to the accounts Year ended 31 March 2021

3 Principal Accounting Policies (Continued)

i Stocks

Land banking stocks are valued at the lower of cost and net realisable value.

Feasibility studies are included at cost unless they are not to be developed into projects. The cost of a study is written off to the Statement of Financial Activities as soon as it is recognised that a project will not be developed.

j Financial Instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The financing charge to expenditure is at a constant rate calculated using the effective interest method.

Concessionary loans made or received as a social investment are initially recognised at the amount received or paid with the carrying amount adjusted in subsequent years to reflect repayments and any accrued interest and adjusted if necessary for any impairment.

k Taxation

The Trust is a registered charity and therefore is not liable to tax on its charitable activities.

I Employee benefits

Employee benefits are recognised as an expense and a liability in the period in which the employee services are delivered.

m Pension Schemes

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due. The Trust also participates in the SFHA pension scheme as stated in Note 27.

Until 31 March 2018, the regular cost of providing retirement pensions and related benefits was charged to the SOFA annually on the basis of a constant percentage of earnings. The present value of future contributions payable under the deficit recovery agreement agreed with the pension fund trustee was recognised in the financial statements as a liability. Expenses relating to the unwinding of the discount rate on these contributions was shown as a finance cost in the SOFA in the period in which it arose.

Following structural changes at the SFHA pension scheme it has become possible for the first time to identify sufficient information to fully account for the pension fund as a defined benefit scheme in accordance with the Charities SORP. In accordance with section 28 of FRS102 the change in accounting treatment has been applied from 1 April 2018. The difference between the deficit funding liability brought forward and the defined benefit scheme liability is recognised as an operating expense within charitable activities in the SOFA.

From 1 April 2018 the charity recognises a defined net benefit pension asset or liability in the statement of financial position as the net total of the present value of its obligations and the fair value of the plan assets out of which the obligations are to be settled. The defined benefit liability is measured on a discounted present value basis using a rate determined by reference to market yields at the reporting date on high quality corporate bonds. Defined benefit obligations and the related expenses are measured using the projected unit credit method. Changes in the net defined benefit asset or liability arising from employee service are recognised in the SOFA as a current service cost where it relates to services in the current period and as a past service cost where it relates to services in prior periods. Costs relating to plan introductions, benefit changes, curtailments and settlements are recognised in the SOFA in the period in which they occur. Net interest is determined by multiplying the net defined benefit liability by the discount rate, both as determined at the start of the reporting period, taking account of any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. Net interest is recognised in the SOFA.

n True and fair override

Heritable property is rented out and UK GAAP states that such property should be treated as investment property in accordance with the FRS 102. However, as the properties are not held for capital appreciation but to provide in rural areas accommodation which might not otherwise be available the directors have decided to treat these assets as a social investment in accordance with the Charities SORP and depreciate these properties annually. The directors consider that this treatment is more relevant to showing a true and fair view.

4 Income from Charitable activities

| Revenue Grants | 2021 | | | |
|-------------------------------|--------------|------------|---------|--|
| | Unrestricted | Restricted | Total | |
| | £ | £ | £ | |
| Nationwide Foundation | - | 82,000 | 82,000 | |
| SG Forests for People | 23,393 | - | 23,393 | |
| HIE Digital Development Grant | 24,394 | - | 24,394 | |
| SG Rural Housing Fund | - | 323,815 | 323,815 | |
| HC Development Grants | - | 155,000 | 155,000 | |
| Furlough Grants | 3,523 | | 3,523 | |
| | 51,310 | 560,815 | 612,125 | |

| | | 2020 | |
|---------------------------------------------------|--------------|------------|---------|
| | Unrestricted | Restricted | Total |
| | £ | £ | £ |
| Scottish Executive - Voluntary Organisation Grant | 65,000 | - | 65,000 |
| SG Woodland Croft Grant | 33,000 | - | 33,000 |
| Nationwide Foundation | 12,029 | 120,000 | 132,029 |
| HIE Digital Development Grant | 6,527 | - | 6,527 |
| SG Rural Housing Fund | - | 573,692 | 507,563 |
| SSE | - | 25,000 | 25,000 |
| HIE - Employment Grants | 3,585 | | 3,585 |
| | 120,141 | 718,692 | 838,833 |

5 Particulars of income and expenditure from lettings

| | Income from lettings | | 2021 Unrestricted £ | 2020 Unrestricted £ |
|---|-----------------------------------------------|-----------------------|---------------------------|---------------------------|
| | Rents received | - | 309,756 | 365,283 |
| | Expenditure on lettings activities | | 2021 | 2020 |
| | | | Unrestricted | Unrestricted |
| | | | £ | £ |
| | Maintenance Costs | | 31,240 | 44,547 |
| | Void Costs | | 1,705 | 217 |
| | Lease & Legal Fees | | 7,711 | 7,799 |
| | Depreciation | | 16,257 | 16,208 |
| | Insurance | | 11,992 | 17,232 |
| | | | 68,905 | 86,003 |
| | Loan interest | | 91,297 | 122,410 |
| | Total expenditure on lettings | | 160,202 | 208,413 |
| | Operating surplus on lettings activities | ě | 149,554 | 156,870 |
| 6 | Sale of Land | | 2021 | 2020 |
| | | | Unrestricted | Unrestricted |
| | | | £ | £ |
| | Sale proceeds | | 1,587,300 | 2,968,110 |
| | Cost of sales | | (1,512,111) | (3,024,110) |
| | Surplus/(Deficit) on disposal | | 75,189 | (56,000) |
| 7 | Fee Income | | 2021 | 2020 |
| | | | £ | £ |
| | Other Fees | 4 | 300,066 | 342,188 |
| | The above fee income includes £33,407 of r | estricted income (20) | 20: £nil). | |
| 8 | Investment Income | | 2021 | |
| | | Unrestricted | Restricted | Total |
| | | £ | £ | £ |
| | Interest receivable from banks | 383 | _ | 383 |
| | All the trust's investment income arises from | money held in intere | est bearing deposit | accounts. |
| | | Unrestricted | 2020 Restricted | Total |
| | | £ | £ | £ |
| | Interest receivable from banks | 704 | | 704 |
| | | | | |

9 Administration and Management

| | | | 2021 | | | |
|----------------------------|-------------------------|--------------------|---------------------------|------------|-----------------|------------|
| | Community Engagement | Rental Activity | Landbanking Activities | CHS SDP | Pension Fund | Total |
| | £ | £ | £ | £ | £ | £ |
| Staff Costs (see note 13) | 330,882 | 67,990 | 54,392 | 139,276 | - | 592,540 |
| Rent | 15,369 | 3,547 | 4,729 | 10,008 | - | 33,653 |
| Travel Costs | 6,658 | 1,536 | 2,048 | 1,291 | - | 11,533 |
| Recruitment Costs | 849 | - | - | _ | - | 849 |
| Publicity | 7,591 | 1,752 | 2,336 | 2,211 | - | 13,890 |
| Post Stationery and Office | | | | | | |
| Costs | 5,383 | 1,242 | 1,656 | 1,859 | - | 10,140 |
| Telephone and IT | 10,763 | 2,484 | 3,312 | 3,089 | - | 19,648 |
| Digital Upgrade | 16,914 | 3,903 | 5,204 | 6,460 | - | 32,481 |
| Consultancy - Innovative | | | | | | |
| Projects | 35,167 | 8,115 | 10,820 | 583 | - | 54,685 |
| Insurance | 1,615 | 373 | 497 | 380 | - | 2,865 |
| Meetings, Training & | 0.054 | 040 | 040 | 0.007 | | 0.400 |
| Venues | 2,651 | 612 | 816 | 2,087 | - | 6,166 |
| Irrecoverable VAT | 4,763 | 1,099 | 1,466 | 814 | - | 8,142 |
| Board and Members | | | | | | |
| Expenses | 2 600 | 600 | 900 | 1 000 | - | - - 000 |
| Audit Fees | 2,600 | 600 | 800 | 1,000 | <u>-</u> | 5,000 |
| | 441,205 | 93,253 | 88,076 | 169,058 | - | 791,592 |

The above expenditure on charitable activities was £791,592 (2020: £756,884) of which £622,534 was unrestricted (2020: £598,065) and £169,058 was restricted (2020: £158,819).

| | | | 2 | 020 | | |
|----------------------------|-------------------------|--------------------|---------------------------|------------|-----------------|---------|
| | Community Engagement | Rental Activity | Landbanking Activities | CHS SDP | Pension Fund | Total |
| | £ | £ | £ | £ | £ | £ |
| Staff Costs (see note 13) | 318,555 | 65,457 | 52,365 | 119,462 | _ | 555,839 |
| Rent | 16,058 | 3,706 | 4,941 | 12,596 | _ | 37,301 |
| Travel Costs | 16,670 | 3,847 | 5,129 | 10,633 | _ | 36,279 |
| Recruitment Costs | 40 | - | - | - | - | 40 |
| Publicity | 6,424 | 1,482 | 1,977 | 2,276 | - | 12,159 |
| Post Stationery and Office | | | | | | • |
| Costs | 11,226 | 2,591 | 3,454 | 3,095 | - | 20,366 |
| Telephone and IT | 10,475 | 2,417 | 3,223 | 3,569 | - | 19,684 |
| Consultancy – Innovative | | | | | | |
| Projects | 34,989 | 8,074 | 10,766 | 4,913 | - | 58,742 |
| Insurance | 2,641 | 610 | 813 | 452 | - | 4,516 |
| Meetings, Training & | | | | | | |
| Venues | 323 | 75 | 100 | 238 | - | 736 |
| Irrecoverable VAT | 1,498 | 346 | 461 | 256 | - | 2,561 |
| Board and Members | | | | | | |
| Expenses | 2,361 | 545 | 726 | 404 | - | 4,036 |
| Audit Fees | 2,405 | 555 | 740 | 925 | - | 4,625 |
| | 423,665 | 89,705 | 84,695 | 158,819 | | 756,884 |

10 Summary analysis of expenditure related to income for charitable activities

This table shows the cost of the four main charitable activities and the sources of income directly to support those activities.

| | | | | | | 2021 | |
|-----------------------------------|-------------------------|--------------------|-------------------------------|------------|-----------------|-------------------|-----------|
| | Community Engagement | Rental Activity | Land Banking Activities | CHS SDP | Pension Fund | Faulds Reserve | Total |
| | £ | £ | £ | £ | £ | | £ |
| Costs | 441,620 | 258,455 | 1,600,186 | 169,058 | - | _ | 2,469,319 |
| Direct grant support | (51,310) | | (478,815) | (82,000) | - | - | (612,125) |
| Net cost funded from other income | 390,310 | 258,455 | 1,121,371 | 87,058 | - | _ | 1,857,194 |

| 11 | Analysis of governance costs | 2021 Unrestricted £ | 2020 Unrestricted £ |
|----|------------------------------|---------------------------|---------------------------|
| | Board and Members Expenses | - | 4,036 |
| | Audit Fees | 5,000 | 4,435 |
| | | 5,000 | 8,661 |

| 12 | Operating surplus | 2021 | 2020 |
|----|--------------------------------------------|------------------|------------------|
| | Operating surplus is stated after charging | £ | £ |
| | Auditors' fees | 5,000 | 4,625 |
| | Depreciation | 26,257 | 16,208 |
| 13 | Directors and employees | 2021 £ | 2020 £ |
| | Staff costs (see note 9) | | |
| | Wages | 488,997 | 465,905 |
| | Social security | 48,042 | 42,796 |
| | Other pension costs | 55,501 | 47,138 |
| | | 592,540 | 555,839 |

(excluding superannuation contributions) in the following ranges:

| | 2021 Number | 2020 Number |
|-----------------------------------------------------------------|----------------|----------------|
| £60,000 - £69,999 | 1 | 1 |
| In 2019 1 employees received remuneration in excess of £60,000. | | |
| Average number of persons employed | 15 | 15 |

Expenses paid to Community Elected Directors on the Trust Board totalled £nil (2020 - £1,246).

Other than reimbursement of their legitimately incurred expenses, Board Directors are not entitled to receive any other payment for the services they give to the Trust.

Pension Scheme

The staff are able to become members of the SFHA Pension Scheme details of which are given in Note 27.

The Pension Charge represents contributions paid by the Trust during the year which amounted to £55,501 (2020 - £47,138).

| 14 | Trustees' remuneration and costs of key management personnel | 2021 | 2020 |
|----|--------------------------------------------------------------|---------|---------|
| | Staff costs | £ | £ |
| | Wages | 102,655 | 97,947 |
| | Social security | 11,742 | 11,529 |
| | Other pension costs | 8,491 | 8,333 |
| | | 122,888 | 117,809 |

The key management personnel are the Chief Executive Officer and Principal Officer.

| | | 2021 | |
|-------------------------------------------------------------------------|-------------------|-----------------|------------|
| 15 Interest payable and other charges | Unrestricted £ | Restricted £ | Total £ |
| Bank interest and charges Defined benefit pension fund charge (note 27) | 91,297 | 415 | 91,711 |
| in a second period and ondigo (note 21) | 91,297 | 415 | 91,711 |

| | | 2020 | |
|-------------------------------------------------------------------------|-------------------|-----------------|------------|
| | Unrestricted £ | Restricted £ | Total £ |
| Bank Interest and charges Defined benefit pension fund charge (note 27) | 122,410 | 904 | 123,314 |
| | 122,410 | 904 | 123,314 |

16 Corporation Tax
The Trust is recognised by HM Revenue & Customs as a Scottish Charity. All income is applicable and applied to charitable purposes and relief is given to the Trust under Section 478 of the Corporation Tax Act 2010.

17 Fixed Assets

| | Heritable Property | Equipment | Furniture & Fittings | Total |
|---------------------|-----------------------|-----------|-------------------------|-----------|
| | £ | £ | £ | £ |
| Cost | | | | |
| At 31 March 2020 | 1,781,084 | 6,849 | 4,157 | 1,792,090 |
| Additions | 163,824 | 50,000 | - | 213,824 |
| Disposals | (461,528) | - | - | (461,528) |
| At 31 March 2021 | 1,483,380 | 56,849 | 4,157 | 1,544,386 |
| Depreciation | | | | |
| At 31 March 2020 | 127,718 | 6,849 | 4,157 | 138,724 |
| Charge for year | 16,257 | 10,000 | - | 26,257 |
| | | | - | |
| At 31 March 2021 | 143,975 | 16,849 | 4,157 | 164,981 |
| Net Book Value | | | | |
| As at 31 March 2021 | 1,339,405 | 40,000 | | 1,379,405 |
| As at 31 March 2020 | 1,653,366 | - | - | 1,653,366 |

All assets are held for charitable purposes.

All of these properties have been valued as at 31 March 2015 by the District Valuer. The valuation was based on the open market value and was undertaken in accordance with the RICS Statement of Assets Practice and Guidance Notes.

Most of the properties are on long term lease to Housing Associations based in the Highlands The valuation has not been incorporated in the financial statements.

| | Valuation | Cost | Increase in Value |
|---------------------|-----------|-----------|----------------------|
| | £ | £ | £ |
| As at 31 March 2015 | 1,583,362 | 1,439,532 | 143,830 |

The directors consider that there has been no material impairment in the market value of heritable property in the year ended 31 March 2021 and the market value at 31 March 2021 remains in excess of historic costs.

Communities Housing Trust

(A company limited by guarantee)

18 Land Banking and Development Properties

| | Land Banking and Development Properties | | | |
|----|----------------------------------------------|-----------------|------------------------|-------------|
| | | Land Banking | Feasibility Studies | Total |
| | | £ | £ | £ |
| | Cost | | | |
| | As at 31 March 2020 | 7,261,215 | 54,891 | 7,316,106 |
| | Additions | 793,292 | 2,645 | 795,937 |
| | Transfer Dimension Addition Offi | 2,988 | (2,988) | - |
| | Disposals/Written Off | (1,027,835) | | (1,027,835) |
| | As at 31 March 2021 | 7,029,660 | 54,548 | 7,084,208 |
| 19 | Debtors | | 2021 | 2020 |
| | | | £ | £ |
| | Other debtors | - | 176,126 | 205,339 |
| 20 | Creditors due within one year | | 2021 | 2020 |
| | | | £ | £ |
| | Highland Council Loans | | 274,000 | 674,000 |
| | Scottish Gov Loan– Rent to Buy | | 783,929 | 1,067,696 |
| | Trade Creditors | | 88,165 | 106,840 |
| | Other taxation and social security | | 26,838 | 22,688 |
| | Other creditors Accruals | | 15,000 | 43,800 |
| | Accidais | : | 9,010 | 4,010 |
| | | = | 1,196,942 | 1,919,034 |
| 21 | Creditors: | | | |
| | Amounts falling due after more than one year | | 2021 | 2020 |
| | | | £ | £ |
| | Scottish Government loan - Rent to Buy | | 3,461,380 | 3,994,130 |
| | Highland Council | | 40,000 | 40,000 |
| | Nationwide Foundation Loan | | 51,895 | 61,895 |
| | Digital Loan | | 32,500 | <u> </u> |
| | | | 3,585,775 | 4,096,025 |
| | | | | |

The Rent to Buy loans are secured by specific charges on land owned by CHT and are repayable in full on 31 March 2022 or the sixth anniversary of the completion date. Interest is chargeable on this loan from 1 April 2013 at 2.2% per annum.

The Highland Council loan is secured over the land at former Lady Ross Hotel, Ardgay.

The Nationwide loan is unsecured. The Highland Council loan is considered to be a concessionary loan, it is secured by specific charges on land owned by CHT and is interest free.

The digital loan is unsecured and interest free.

| | 2021 £ | 2020 £ |
|-----------------------------|------------------|------------------|
| Analysis of loan repayments | | |
| In the next year | 1,072,929 | 1,785,496 |
| | | |
| In the second year | 1,447,663 | 1,359,405 |
| In the third to fifth year | 2,138,111 | 2,674,725 |
| In more than five years | - | 61,895 |
| | 3,585,774 | 4,096,025 |
| | 4,658,703 | E 001 E01 |
| | 4,000,700 | 5,881,521 |

22 Analysis of Net Assets between funds

| | Unrestricted Funds | Restricted Funds | Total |
|------------------------------------------------|-----------------------|------------------|-------------|
| | £ | £ | £ |
| Tangible Fixed Assets | 1,379,405 | - | 1,379,405 |
| Net Current Assets | 2,960,528 | 3,414,130 | 6,374,658 |
| Creditors falling due after more than one year | (3,585,775) | - | (3,585,775) |
| Defined benefit pension liability | (62,000) | _ | (62,000) |
| | 692,158 | 3,414,130 | 4,106,288 |

23

| Funds | Rest | Restricted Funds | sp | Unr | Unrestricted Funds | sp | Total |
|-------------------------------------------------|--------------------|------------------|---------------|--------------------|---------------------------|--------------|-----------|
| | Properties & | CHS | Faulds | Landbanking | Revenue | Pension | |
| | Development £ | ч | Memorial £ | Keserve | Keserve £ | Keserve £ | £ |
| Balance at 31 March 2020 | 2,855,617 | 1,181 | 132,168 | 92,909 | 746,102 | , 000 09/ | 3,827,977 |
| Result for the Year Balance at 31 March 2021 | 3,334,432 (52,470) | (52,470) | 132,168 | (12,886) 80,023 | 674,135 | (62,000) | 4,106,288 |
| | | | | | | 2021 | 2020 |
| Revenue Reserve | | | | | | લ | Ċ |

Properties & Development fund - The fund comprises grants specifically received to purchase and develop land and properties.

543,444 100,643 102,015

458,492 100,643 115,000

General Activities Sinking Fund Properties Cashback reserve

746,102

674,135

CHS – Communities Housing Scotland is an expansion of our services outwith Highlands funded through grant support from the Nationwide Foundation.

Faulds Memorial – A fund to help individuals/families access affordable self-build plots.

24 Capital Commitments

At 31 March 2021 the charity had capital commitments as follows:

Contracted for but not provided in the financial statements:

| | 2021 | 2020 |
|------------------|-----------|-----------|
| Developments at: | £ | £ |
| Durness | - | 22,380 |
| Gairloch | - | 15,872 |
| Aultbea | _ | 13,726 |
| Edderton | 96,533 | 196,694 |
| Inverfarigaig | - | 796,735 |
| Bettyhill | 280,418 | - |
| Staffin | 127,112 | - |
| Mallaig | 90,000 | - |
| Kilbeg Phase 2 | 1,182,515 | - |
| Lochcarron | 1,619,301 | |
| | 3,395,879 | 1,045,407 |

25 Related Party Transactions

The Trust has various transactions with parties who have the right to nominate directors These parties are the Highland Council, Albyn Housing Society Limited, Lochaber Housing Association Limited, Lochalsh & Skye Housing Association Limited and Pentland Housing Association Limited.

All transactions between the Trust and the organisations noted are at normal commercial rates.

| 4 | UZI |
|---|-----|
| | |

| | Transac | tions | Balances as at | 31 March 2021 |
|----------------------------------|---------|-----------|----------------|-----------------|
| | Sold to | Purchased | Due to | Due from |
| | | from | the Trust | the Trust |
| | £ | £ | £ | £ |
| Highland Council | 28,820 | 12,094 | - | - |
| Lochaber Housing Association Ltd | 109,139 | - | 410 | _ |
| Lochalsh & Skye Ltd | 9,872 | - | 221 | - |
| Pentland Housing Association Ltd | 3,345 | - | - | - |
| | | 20 | 020 | |

| | 2020 | | | |
|----------------------------------|---------|----------------|---------------------|-----------------------|
| | Transac | tions | Balances as at 3 | 31 March 2020 |
| | Sold to | Purchased from | Due to the Trust | Due from the Trust |
| £ | | £ | £ | £ |
| Highland Council | 57,152 | 2,970 | 53,585 | - |
| Lochaber Housing Association Ltd | 80,097 | 2,836 | 53,325 | - |
| Lochalsh & Skye Ltd | 2,843 | - | - | - |
| Pentland Housing Association Ltd | 4,888 | - | - | - |

All transactions between the Trust and the organisations noted are at normal commercial rates.

26 Legal status of the trust

Communities Housing Trust is a charitable company limited by guarantee not having a share capital. The liability of members is limited and is not to exceed £1 per member. As a result, no single party has control of the Trust.

27 Scottish Housing Associations' Pension Scheme

TPT Retirement Solutions - Scottish Housing Associations' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 155 non-associated employers. The scheme is a defined benefit scheme in the UK.

Until 1 April 2018, it was not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounted for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2015. This actuarial valuation showed assets of £616m, liabilities of £814m and a deficit of £198m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

| From 1 April 2017 to 28 February 2022: | £25,735,092 per annum (payable monthly and increasing by 3% each on 1st April) |
|----------------------------------------|--------------------------------------------------------------------------------|
| From 1 April 2017 to 30 June 2025: | £727,217 per annum (payable monthly and increasing by 3% each on 1st April) |
| From 1 April 2017 to 31 October 2026: | £1,239,033 per annum (payable monthly and increasing by 3% each on 1st April) |

Unless a concession has been agreed with the Trustee the term to 28 February 2022 applies.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Up to 31 March 2018, where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognised a liability for this obligation. The amount recognised was the net present value of the deficit reduction contributions payable under the agreement that related to the deficit. The present value was calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate was recognised as a finance cost.

27 Scottish Housing Associations' Pension Scheme (continued)

Disclosures related to the defined benefit fund liability

Present values of defined benefit obligation, fair value of assets and defined benefit liability

| | Year Ending | Year Ending | |
|---------------------------------------------|---------------|---------------|--|
| | 31 March 2021 | 31 March 2020 | |
| | (£'000) | (£'000) | |
| Fair value of plan assets | 673 | 599 | |
| Present value of defined benefit obligation | 735 | 589 | |
| Surplus/(deficit) in plan | (62) | 10 | |
| Unrecognised surplus | - | 10 | |
| Defined benefit liability recognised | (62) | - | |

Reconciliation of the impact of the asset ceiling

| | Year Ending |
|-----------------------------------------------------------|---------------|
| | 31 March 2021 |
| | (£'000) |
| Impact of the asset ceiling at the start of the year | 10 |
| Effect of the asset ceiling included in net interest cost | - |
| Actuarial losses/(gains) on asset ceiling | (10) |
| Impact of the asset ceiling at the end of the year | - |

27 Scottish Housing Associations' Pension Scheme (continued)

Defined benefit costs recognised in Statement of Financial Activities

| | Year Ending | Year Ending |
|------------------------------------------------------------------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 |
| | (£'000) | (£'000) |
| Net interest expense | 1 | 2 |
| Transition from deficit funding liability to defined benefit liability | - | - |
| Defined benefit cost recognised in SOFA | 1 | 2 |

Reconciliation of opening and closing balances of the defined benefit obligation

| | Year Ending | Year Ending | |
|--------------------------------------------------------------------|---------------|---------------|--|
| | 31 March 2021 | 31 March 2020 | |
| | (£'000) | (£'000) | |
| Defined benefit obligation at start of period | 589 | 615 | |
| Expenses | 1 | - | |
| Interest expense | 14 | 14 | |
| Actuarial losses/(gains) due to scheme experience | 5 | 36 | |
| Actuarial losses/(gains) due to changes in demographic assumptions | - | (3) | |
| Actuarial losses/(gains) due to changes in financial assumptions | 127 | (72) | |
| Benefits paid and expenses | (1) | (1) | |
| Defined benefit obligation at end of period | 735 | 589 | |
| | | | |

Reconciliation of opening and closing balances of the fair value of plan assets

| toonionation of opening and seeing balances of the | Year Ending | Year Ending |
|-----------------------------------------------------------------------------------------|---------------|---------------|
| | 31 March 2021 | 31 March 2020 |
| | (£'000) | (£'000) |
| Fair value of plan assets at start of period | 599 | 485 |
| Interest income | 14 | 12 |
| Experience on plan assets (excluding amounts included in interest income) – gain/(loss) | 44 | 91 |
| Employer contributions | 17 | 12 |
| Member contributions | - | - |
| Benefits paid and expenses | (1) | (1) |
| Fair value of plan assets at end of period | 673 | 599 |
| | 4 | |

27 Scottish Housing Associations' Pension Scheme (continued)

Defined benefit cost recognised in other comprehensive income

| remieu benent cost recognisca in other comprehensive in | Year Ending 31 March 2021 (£'000) | Year Ending 31 March 2020 (£'000) |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| | | |
| | | |
| Experience on plan assets (excluding amounts included in net interest cost) – gain/(loss) | 44 | 91 |
| Experience gains and losses arising on the plan liabilities – gain/(loss) | (5) | (36) |
| Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation -gain/(loss) | - | 3 |
| Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain/(loss) | (127) | 73 |
| Total actuarial gains and losses – gain/(loss) | (88) | 130 |
| Effects of changes in the amount of surplus that is not recoverable - gain (loss) | 10 | (10) |
| Total amount recognised in other comprehensive income – gain/(loss) | (78) | 120 |

Key Assumptions

| Ney Assumptions | 31 March 2021 | 31 March 2020 % per annum |
|--------------------------------------|----------------|------------------------------|
| | % per annum | |
| Discount rate | 2.20 | 2.35 |
| Inflation (RPI) | 3.25 | 2.55 |
| Inflation (CPI) | 2.87 | 1.55 |
| Salary Growth | 3.87 | 2.55 |
| Allowance for commutation of pension | 75% of maximum | 75% of maximum |
| for cash at retirement | allowance | allowance |

The mortality assumptions adopted at 31 March 2021 imply the following life expectancies:

| The mortality assumptions and product of mail of 200 | Life expectancy |
|------------------------------------------------------|-----------------|
| | At age 65 |
| | (Years) |
| Male retiring in 2021 | 21.5 |
| Female retiring in 2021 | 23.4 |
| Male retiring in 2041 | 22.8 |
| Female retiring in 2041 | 25.0 |

27 Scottish Housing Associations' Pension Scheme (continued)

Assets

| Year ending | 31 March 2021 | 31 March 2020 |
|-------------------------------|---------------|---------------|
| | (£'000) | (£'000) |
| Global equity | 104 | 82 |
| Absolute return | 33 | 37 |
| Distressed Opportunities | 23 | 11 |
| Credit Relative Value | 19 | 14 |
| Alternative Risk Premia | 27 | 48 |
| Fund of Hedge Funds | - | - |
| Emerging Markets Debt | 27 | 21 |
| Risk Sharing | 24 | 19 |
| Insurance-Linked Securities | 14 | 16 |
| Property | 12 | 11 |
| Infrastructure | 38 | 35 |
| Private Debt | 16 | 12 |
| Opportunistic Illiquid Credit | 17 | 15 |
| High Yield | 18 | - |
| Opportunistic Credit | 18 | - |
| Corporate Bond Fund | 51 | 44 |
| Liquid Credit | 12 | 16 |
| Long Lease Property | 16 | 15 |
| Secured Income | 37 | 33 |
| Over 15 Year Gilts | - | 3 |
| Liability Driven Investment | 162 | 157 |
| Net Current Assets | 5 | |
| Total assets | 673 | 599 |

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

28 Controlling interest

The charity is controlled by the trustees.